



Christ the Redeemer Catholic Church

Swift Current, Saskatchewan

Seek the Kingdom of God

STRATEGIC PLAN

October 2023 to September 2026

Approved: October 19, 2023

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1. Background Information and History:

The Catholic community was established in 1884. Missionaries served this area from 1897 to 1905 at which time the first resident priest of Sacred Heart parish, Father Claude Passaplan was appointed. Two other pastors came for a short period of time, Father Emile Labbe and Father Albert Dufresne. Father Eugene Cabanel, the fourth pastor of Sacred Heart arrived in 1910 and organised the building of the first church in 1912. In 1940 the parish hall was erected. In 1955, Sacred Heart was rebuilt due to the increased congregation. The city expanded and St. Michael's Parish was opened in 1965. In 1999 the two parishes amalgamated the Parish Councils and in 2001 the finances amalgamated. Later that year St. Michael's church was sold and the two parishes were joined. On July 5, 2009 the first Mass was celebrated in phase one of Christ the Redeemer. The final phase of Christ the Redeemer was completed in 2018.

With the deeper understanding of Church as the People of God, as taught by Vatican Council II, the baptised, as good stewards, have assumed greater responsibility for the pastoral and spiritual needs of the parish. The parish council has evolved to be more of a pastoral council, emphasising faith renewal and pastoral, spiritual and social development of the parish, and to activate the parishioners so that these are accomplished. The Parish Pastoral Council is the primary advisory or consultative body to the parish priest, who is ultimately responsible to the Archbishop of Regina. The temporalities of material concerns such as finance and buildings are the responsibility of a distinct committee called the Parish Finance Council.

2. Preamble to the Strategic Plan

Strategic planning is intended to serve as a “map” for an organization. It is how the Parish provides direction about the priorities of the organization and what needs to be accomplished. It is how Council determines the operational plan to achieve the Parish Pastoral Council Goals.

The Strategic Plan is made up of the following:

- Vision – the long-term view of the what the Church wants to be
- Mission – the purpose of the Church
- Values – direct the behaviour and shape the culture of the Church
- Goals – how the Church will achieve the vision and mission

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3. Strategic Plan

a) Mission Statement

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This means that we intentionally focus on and truly experience a relationship with God through avenues He has provided such as sacraments, prayer, and meditating on His word. Sharing faith with others, practical giving and expressing love to others with the gifts we have received brings us closer to God.

b) Vision Statement

“To be a welcoming, inclusive and active parish community providing opportunities for worship, service, fellowship and growth in our Catholic faith.”

We envision our Parish to be a thriving, energetic hub of activity where people meet and feel safe to be themselves as they enrich their own lives, and the spiritual life of the Parish through the teachings of Jesus.

c) Values/Beliefs

Since values direct our behaviour, we look to *“What Would Jesus Do?”* for guidance as we live out these values:

Faithful

We live our church teachings through being respectful, loving, caring, and forgiving people.

Spiritual

We are united with Christ through the sacraments, prayer, good deeds and personal reflection.

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Receptive

We welcome and embrace all who come to seek the Catholic faith in our church.

Accountable

We strive to make responsible decisions with an openness for reconciliation and change as we stay focused on our core mission, vision, values and goals.

d) Goals

Over the next three years (2023-2026) we will be focused on Seeking **God's Kingdom** as God enables us by building our capacity through the achievement of the following Goals:

1. Operational

- a. Conducting a staffing review on pastoral care, youth ministry and sacramental preparation. ie. Does the volunteer model work? Or does a paid position need to be implemented to some degree?
- b. To increase the participation and engagement with the church of our young Families.
- c. To maintain a fiscally, viable, sustainable and operational parish. Specifically addressing the following areas:
 - Phase 3 facility projects.... parking lot, landscaping, garage.
 - Reducing mortgage as quickly as possible.

2. Church Activities

Our church will have multiple activities occurring regularly as a welcoming parish community. Some ideas would include:

- a. Open social coffee area in the foyer.
- b. Multicultural engagement for all church members led by different groups such as Filipino, Indian, African etc.
- c. Review and maintain or sunset existing activities so that some continue and other new opportunities are developed.

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4. **Components of Strategic Planning**

a. **The Continuous Agenda and Monitoring Schedule**

The Council annually approves a Continuous Agenda that directs their activities through the course of the year. In the continuous agenda there will be a schedule to receive reports that allow the Board to monitor the progress of the system toward goals. While the Continuous Agenda is developed each year, it is recognized that there will be enough flexibility to address pressing issues that are unanticipated during the course of the year.

b. **The Operational (Action) Plan**

This component is the actualization of the plan for the Council. It outlines the specific goal and the activities undertaken to achieve the goal. Furthermore, it includes timelines, personnel responsible and performance indicators. ***We will be striking subcommittees to develop and implement this work.***

The Operational (Action) Plan is Attached as Appendix A.

Appendix A
Operational Plan TBD